



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXIX

January 7, 1946

Number 1

Balancing Books For A Fresh Start



Despite the fact that many Waterburians were taking full advantage of the four-day holiday offered by the New Year's weekend, inventory was a job to be accomplished on December 31. Felix Panasci, Carl Cipriano and William Hartwich of Button Eyelet typify the minor, but strictly essential activity that prevailed through the Scovill Plant at the year's end.

Advertising And Publicity Heads Named

G. Kenneth Thornton Appointed Advertising Manager,
Francis L. Smith Now Publicity Coordinator

Two new appointments which became effective the first of 1946 will now affect all matters of publicity con-

cerning the Scovill Manufacturing Company. Alan C. Curtiss, Scovill Vice-President, appointed Francis L. Smith as Coordinator of Publicity in addition to his duties as editor of THE BULLETIN. Paul E. Fenton, Vice-President in charge of Manufacturing Sales, appointed G. Kenneth Thornton as Scovill Advertising Manager at the same time.

All matters pertaining to the advertising material of the Manufacturing Division and the coordination of these matters with the Mill Products Division will now rest with Mr. Thornton. The additional duties which Mr. Thornton now assumes will be the responsibility for outside publicity concerning matters of sales and market research. This work is directly concerned with the Manufacturing Division of the Main Plant.

In assuming his new position as Coordinator of Publicity, Mr. Smith will be directly concerned with all interviews and news releases to the newspapers, trade magazines and journals on all matters of company policy, public relations and employee relations of the Main Plant.

Mr. Thornton, who is now mostly concerned with sales promotional work and market research, is directly under Paul Fenton. Mr. Smith's new position, as well as his BULLETIN work, will remain under Alan C. Curtiss as head of the Department of Employee Relations.

Who Is The Management?

A Corporation is owned by its stockholders. More than 11,000 stockholders have invested in Scovill. On the average every employee has been furnished the use of about \$6,000 worth of land, buildings, tools and equipment.

These stockholders cannot run the business themselves. So they elect a group of stockholders to represent

them. This group is the Board of Directors. The Board of Directors, as direct representatives of the owners, appoints the President, Vice Presidents, and certain other Company officers. These officers, appointed by the Board of Directors, are often referred to as Top Management.

The President of the Corporation cannot give close attention to all activities of the business. Therefore, he appoints various persons of experience in whom he has trust to operate and be responsible for certain activities. These men are department heads or staff assistants.

In turn, the heads of most departments can usually only organize, plan, and give overall supervision to the activities for which they are responsible. They therefore appoint supervisors and assistants at various levels to take responsibility for different activities.

Thus the Management of a Corporation is headed by its President. The Management includes all levels of supervision and staff personnel down to and including Assistant Foremen. All levels of Management make up the team to direct plant operations for the stockholders.

Because of the community of interest between stockholders, employees and the public, the Management must consider its actions and decisions in the light of their effect on all three groups. To be right, what is good for one group must be good for all groups. No one group can continue to prosper at the expense of the others. Each group will suffer from unsound industrial management.

Final '45 Suggestion Prizes Awarded

During the final quarter of 1945, seven men from various parts of the Main Plant came through with timely production suggestions for the Victory Committee and netted themselves prizes of Bonds and Savings Stamps. Armand Wolff, committee secretary, stated that they are now ready to work on the first quarter of 1946.

Wendell Oliver of the Automatic Screw Tool won a \$25 Bond as first prize for a suggested machine improvement. Carl Sandblom of Hot Forge also came through for a \$25 Bond with a suggestion for a new type of machine.

Giuseppe Cicchetti and Giuseppe Longo, both of Store 7, took home \$25 Bonds for suggesting packaging improvements and time saving ideas.

Two second prizes of \$10 in War Stamps went to George Ralph of Extruded Rod and Lawrence Croke of West Machine. The final prize of \$5 in War Stamps went to Adrian Rodgers of the Millwright Department.

Winter's Hand A Master Artist



Winter brings cold, snow and ice, but despite these discomforts, also brings beauty. Delicate patterns are wrought with frost on window panes and a snow fall covers everything with a pure white blanket. The above scene is typical of winter's beauty. It was snapped on the Chase Parkway just before coming to the wide curve directly opposite the swimming pool.

SILAS BRONSON LIBRARY
WATERBURY, CONNECTICUT



Dear Sir:

After some months of moving around the United States, Pacific Ocean, and the Philippines, I think I have finally anchored here in Kyoto, Japan.

Occasionally I hear from some of my former co-workers and understand that Scovill made the switch from war to peacetime production in great style.

Hope to see you all some time in the late spring or early summer.

Pfc. George Senior
Kyoto, Japan

Dear Ed:

I'm writing from the country that four years ago gave us a stab in the back and I can't very well hold any pity for the sights I see here. On the whole, the people are well fed (in their own way), fairly well housed and well dressed. Both Yokie and Tokyo are as modern cities as you could expect to find in the states.

Cpl. Robert Warland
Yokohama, Japan

Dear Sir:

The Quincy arrived in San Francisco yesterday (December 8) with yours truly stretching his neck all out of proportion trying to see as much of the surrounding scenery as possible. How I missed falling on my back when we passed under the Golden Gate Bridge is still a mystery to me.

How our mail got aboard so fast I'll never know. It seemed that we had no sooner tied up to a pier when mail call was sounding. Before the day was ended we had quite a heap of mail. Included in mine were several copies of *THE BULLETIN* and a few Post Yarns which hadn't caught up with me overseas. To say I enjoy reading about Scovill activities is not surprising but you would indeed be surprised at the number who have never heard of Scovill who enjoy reading the paper.

Harold Hill, S 1/c
San Francisco, Calif.

Mr. and Mrs. Tranker Married 50 Years



Charles Tranker, Electrical Department, and his wife, insert, recently celebrated 50 years of married life and the occasion was marked by their friends at a gathering at the Vagabond, Sunday, December 23. Thirty-one couples attended the celebration and presented Mr. and Mrs. Tranker a veranda set including a table, settee and two chairs. Open House was held New Year's Day at the home of their daughter Mrs. Robert Griggs, Buckingham Street.

Training Room Donates \$5,800 To Servicemen

Cash gifts of five to ten dollars, given periodically during the war to members of the General Training Room, who were on active service, have come to a total of \$5,800 according to a final report given by the committee in charge of this fund in the department.

The General Training Room Soldiers Fund was supported by generous weekly gifts from the members of the Training Room from December 1941 to V-J Day and many letters of thanks as well as personal thanks of the returned veterans showed that their generosity was deeply appreciated by all those in service.

The total number of men who left this one department for active service amounted to two hundred.

Besides raising the above money, this department donated heavily to Bond Drives, Community Chest, Red Cross and to the Red Cross Blood Bank, and can look with pride on the record it has built up.

Kenneth T. Howell Given Appointment

A notice of appointment has been received from the Vice President in charge of Mill Sales to the effect that as of January 2, 1946, in addition to responsibility for Mill Products Division Market Research, Kenneth T. Howell is assigned all matters relating to Mill Products Advertising.

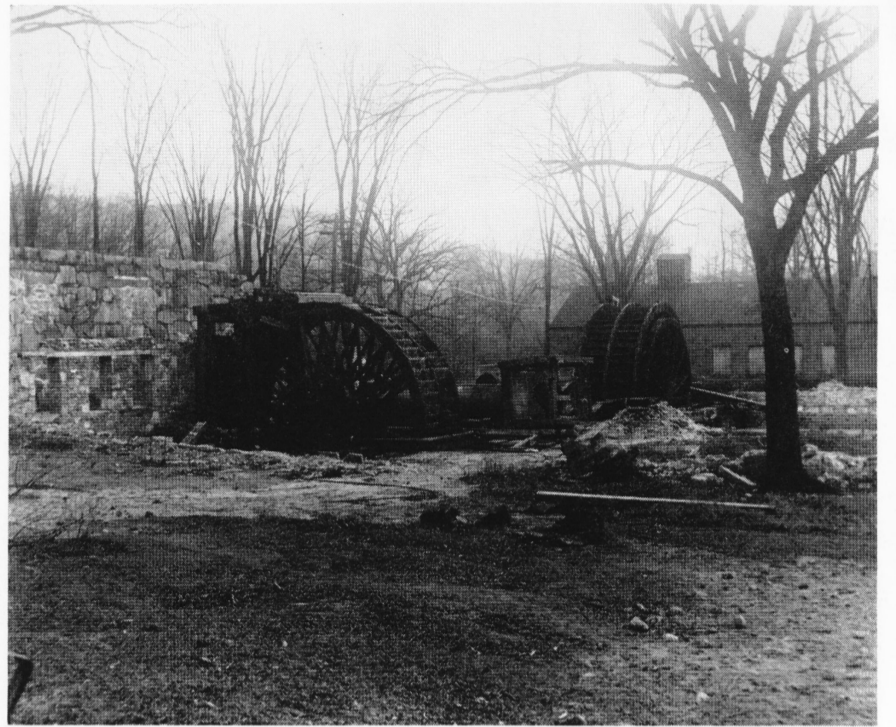
He is to coordinate such advertising with that delegated to the Advertising Manager. Mr. Howell reports to Mr. C. P. Goss, 3rd on the above matters.

Gypped Again

New Year's falling right in the middle of our production schedule for *THE BULLETIN*, together with the picture review on pages six and seven, has gypped you out of some of the department news again this issue.

It's back to normal for everything next week.

Mill Wheel Monument To Brass Industry



Those Connecticut Yankees were a clever lot on the whole. The old mill wheel in Hamilton Park testifies to their ingenuity. Besides building a sluice way from the nearby Mad River, they built the channel high enough to use an overshot wheel that utilized both the force and the weight of the river.

New York Items

By F. L. G.

We wish to welcome TYLER MARSH to the New York Office. Best of luck, TYLER.

The annual Christmas luncheon for the men was held at the Hotel Commodore on Monday, December 24th. Twenty-six members of the New York Office attended. The girls also had a very enjoyable luncheon in the office Display Room.

Men's Dusty Bowling Team 2 Behind Chase

Scovill ERA men's bowling team in the Dusty League are still just two games behind Chase. They were scheduled to bowl Plume and Atwood on Thursday, January 3, and U. S. Time, this Thursday, January 10.

The SERA men bowled against the Metal Hose team on Thursday, December 27, and won three games with scores of 652, 581 and 612 for a total of 1845.

Chris Poulsen, B & F Sales, was high man for the night with games of 146, 119 and 140. "Duke" Montville, Tube Mill, hit games for a 397 total; Cam Klobedanz, Cost Office, hit 385; and Phil Napolitano, of the Plating Room, had 374.

Scovill Hoopsters Place Third In First Round

The SERA Men's Basketball team in the IRA League came in third in the first round of play. They won three games and lost two — to American Brass and U. S. Rubber.

The American Brass team placed first in a playoff game with U. S. Rubber.

The second round of play in the league was scheduled to begin Sunday, January 6, but at the time we went to press an opponent had not as yet been named for Scovill.

Share A Ride

WANTED: Five riders from Naugatuck to Waterbury for first shift, 7-3, leaving Naugatuck 6:15 A. M. Call Naugatuck 5940 after 4 P. M.

As a monument to the Waterbury brass industry it has been expressed that care will be taken in the future to preserve the old mill wheel in Hamilton Park. As can be noted in the picture the wheel is in fair condition despite the fact that it was subjected to a heavy fire several years ago.

One reminder of the products made there came when the floor of an old factory building was torn up and several tons of brass shoe nails were found. Made in 1845, they fitted into Yankee family life for at that time almost every family made some of their own shoes.

Ten-Year Service Awards

The following employees have received their silver service pins for continuous service:

Mario Barboza, North Mill, as of December 30; Violet Pellerin, Lipstick, as of December 30; Albert Jesulaitis, Tube Mill, as of December 31; and Margaret Hosking, Press No. 1, as of January 2.

Retires After Fifty-Four Years' Service

MICHAEL DEVINE, after fifty-four years of service with Scovill, has been placed on the special retirement list effective Monday, December 31, 1945.

Mike, who was born in Tralee, Ireland, September 2, 1873, came to work for Scovill in November of 1891, in the North Rolling Mill, at the age of 18.

He started as a helper on the mufles and later became an annealer. Then he was kept busy on utility work and at the time of his retirement was making the bands that hold the coils of flat metal together.

Ward Hobbie, Sr. said of the veteran member of the North Mill that he was always a very steady worker, quiet and conscientious. All the boys in the Mill like Mike very much and though they hate to see him go wish him the very best of health and happiness in his retirement.

News From The Scovill Girls' Club

By Mary Minervini

MARJORIE WOOSTER, Plant Engr., tells us that her mailing address for the next three years will be St. Luke's Hospital School of Nursing. MARJ left us at the end of the year to take a short vacation before becoming a student Florence Nightingale. The best of luck to you, MARJ, in your new field.

Of Our Service Gals

Welcome back to IRENE LYNCH, formerly of Traffic. In a few short days she maneuvered a change from CPL. LYNCH of the U. S. Marines, to plain MISS LYNCH, civilian.

WAVE MARY GARRITY, Waterville, dropped us a note to the effect that she had received greetings and gifts from the S.G.C. She also broke the news of her coming marriage in the very near future.

Another WAVE, MILDRED MILLER, formerly of War Materials, was a recent visitor in the Plant. We saw her being taken on the rounds by MARY BLAKE, Employee Relations . . . objective, to hear the Scovill Carolaters. MILDRED is stationed with the Court Martial Office in Washington, D. C.

HELEN SWEENEY, Hospital, has been among the missing for several weeks. It certainly will be good to see her with us again, after her accident.

January Birthdays

Another year and another birthday for the following — and happy birthday greetings to all of them. EVELYN SHUGDIN-

IS, B. and F. Sales, on the 1st; CATHERINE LAWLOR, Closing, the 2nd; MARGARET SULLIVAN, Waterville, the 6th; MARY DAILEY, Fastener, and MARY DWYER, Employment, both on the 11th; and EDITH TRUELOVE, Waterville, the 13th.

Sparklers For Four

Quite a few of our members have definitely decided there is a Santa Claus . . . all because he left a "sparkler" for each one of them on his rounds. We'd like to extend our best wishes to these newly engaged couples . . . ADELE MACEINAS, Mfg. Time, and AL KUZNICK; LILLIAN ABBONDANDOLO, Billing, and JIM KERNAN; ELLEN GEARY, B. and F. Sales, and BILL McFARLAND; and DENISE TURGEON, Class A. Office, and JOE BRENNAN, U. S. Navy.

We're happy to hear that BETTY CARINGTON, Tax Office, is well on the way to recovery. She came home from the hospital in time to spend Christmas with her family.

Party For Helen

HELEN SLAGER, Screw Machine Prod., was guest of honor recently at a birthday party at the Weathervane. It was a gala little affair, complete with gifts and goodies against a background of Christmas carols. Her well-wishers included HELEN LOY, ANN CORRADO, BESSIE O'DEA, CATHERINE HEARY and SHIRLEY EHRHARDT, A.S.M.D.; JANE PECK, B. and F. Sales; and EDITH GRAHN, Tube Mill.

Two In Billing Office Have Anniversaries

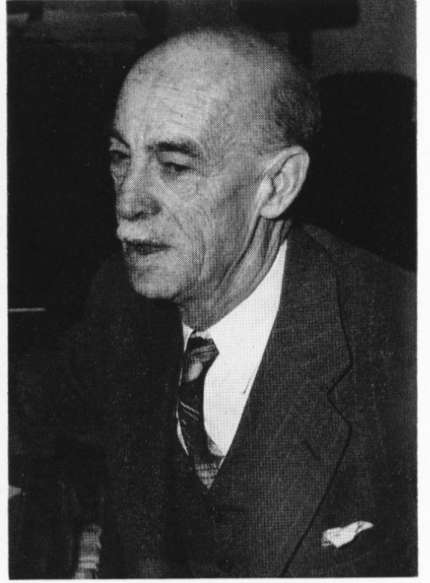
Edna Holihan, Herman Rehm Observe 40 Years Continuous Service



Edna Holihan

EDNA HOLIHAN, sister to the well-known Holihan brothers, Earl, Irving, Orion and Henry, who all work in Scovill, celebrated her fortieth year of continuous service with the Company on December 30, 1945.

Like the rest of the Holihans, Edna is friendly and pleasant, with a ready smile. She was born in Bucks Hill, October 20, 1887.



Herman Rehm

When Edna first came to Scovill in 1905 it was in the Button Office under E. J. Davis where she figured and posted time cards. That office was then consolidated with other time offices into the present Central Time. After the first world war she transferred to the Billing Office under Herman Rehm, where she now works as an accounting clerk.

Edna likes her work with Scovill and remarked that Scovill has always been good to its people, recalling for us that during World War I, sugar and groceries were distributed to employees.

Being active in lodge work and keeping up her apartment on State Street rounds out her day. She is a member of the Eastern Star and has gone through the chairs in the White Shrine.

After forty years of service as head of the Scovill Billing Office, HERMAN REHM stated that if he were to retire now it would almost kill him. The idea of keeping busy, of accepting the responsibility that his position calls for, is the spice of life for him.

Since he entered the Scovill firm on January 1, 1906. Mr. Rehm has always worked on New Year's Day with a few exceptions. Following some advice from John Goss — the best way for him to start a prosperous new year is to work that day.

Born in Naugatuck, he spent his first Scovill days commuting until he married and came to Waterbury. He has one daughter, Julianne, and his wife, Mrs. Leslie Hines Rehm, keeps herself occupied with a children's dancing school.

An avid golf fan for 20 years, Mr. Rehm dropped the sport at the start of gasoline rationing and at present cares not for the enforced hobby of shovelling snow. Active and healthy, Herman's pastime is the flower garden at his Farmington Avenue home.

Mr. Rehm has seemingly grown with the firm. Handling the billing and payroll work he harkened back to when he got the first calculating machine, the first comptometer in the Plant. As head of the office his work calls for definite responsibilities especially when all royalties and commissions are handled through his office, in addition to other work.

After forty years with the same department and associating with likeable co-workers his statement, "It would kill me to retire" is truly apropos.

The Woman's Corner

We Shifted, But Just For This Week's Issue

Because pages six and seven (page seven ordinarily being the Woman's Corner) contain THE BULLETIN'S pictures of the year we have shifted our news of interest to the ladies down to this corner on Page 3.

It's just for this week, so with the next issue turn to Page 7 and there we'll be!

No Dab-Washing These Days

Don't be a dab-washer — at least, never make a suds unless you're set to make maximum use of it. Why waste a bowlful on one slip, one pair of stockings?

The same amount of suds will do just as good a cleaning job on two, four, or more. Wait, collect before you wash; make every washing project worthy of the soap you spend on it.

Get The Most Out Of What You Broil

Now that we have welcomed meat back to the festive board, particularly the all-but-forgotten steak and chop, a refresher course in proper broiling is not amiss.

This advice from the Consumer Institute is concerned with electric broiling because that is one of the simplest and most effective methods of preparing tasty, healthful foods. And these suggestions are by no means limited to meat; they apply as well to fish and poultry.

For slow broil — that is, for medium and well cooked foods — set switch to "broil." Slow broiling is best for uneven-surfaced foods, such as poultry and lobster. All fish usually require the slow broil.

For quick broil, such as charcoal steaks and chops, set the switch to "speed broil." And for both methods remember to set the temperature control as well as the oven switch to the broil position.

Remember also to start with a cold oven, because the electric unit today gives a very high and even degree of heat. Pre-heating the oven or broiler pan for electric broiling is unnecessary and undesirable.

Degree of "doneness" is determined by the distance of food from the unit, as well as by broiling time.

The oven door should be left slightly ajar during broiling and food should never be turned more than once.

For a real taste treat try rubbing a cut clove of garlic over both sides of the meat just before putting into the broiler.

Aprons With A Party Flavor



Aprons are utility items, but they can be pretty enough to wear to a party. The plaid gingham style with ruffle-trimmed edges and pockets is a teen-age delight. There's a touch of peasant in the mother and daughter pinafores with their fitted bodices and full skirts. Flowered chintz for the skirts bordered with the same dark cotton as the tops is especially attractive for these big-and-little pinafores.

A direction leaflet for making Gay Pinafores and Apron is available to you free of charge by calling or writing The Bulletin Office.

ARMY NAVY THE BULLETIN SCOVILL

Published Weekly By The Scovill Manufacturing Company
 In The Interests Of Its Employees
 99 Mill Street, Waterbury, Connecticut
 Editor—Francis L. Smith

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXIX January 7, 1946 Number 1

"To The Victor . . ."

Looking at World War II retrospectively, we can gather many new facts for the books. Ages ago it was "To the victor goes the spoils." Today we can state factually, "To the victor goes the responsibilities."

Wars have always made orphans. There will be hunger, want of things that keep people alive, sickness and widespread disunity among the people of a nation. The "scorched earth" policy of this war left little. Both the victor and the vanquished made the destruction almost complete. The victor came by a flaming path, leaving nothing—nothing except orphans, hunger and want. But he found new responsibilities.

Left without the provisions of nature, the vultures of gangsterism and evil ideologies are hovering over these war-torn nations. These people are searching for the prime requisites of food, clothing and shelter. Love runs a poor fourth. These people care little how they get them, as long as they get them. They will search for them along an aimless path or follow a nationalistic theme. And that is how Hitler and Mussolini rose after the last war. Bereft people all over the world will die trying to get the prime requisites, following good or evil, whichever holds promise for them.

The hands that feed and care for orphans, the hands that construct homes for the homeless, the hands that cure the sick will be the hands that shape their destinies.

America offers hands that can direct with tolerance and justice. In these war-torn nations there are still hands that seek to give the people hope and food wrapped in evil ideologies. Our responsibilities cover creation of world unity and understanding among these devastated nations.

The man who wanders aimlessly seeking food will keep his eyes focused on the hands that give. An orphan's future will reflect the ideas of the one who did the most in the time of need. We have always given aid to those who suffer. But this time aid alone is not enough. There is a responsibility attached to the aid. We must educate, we must be tolerant, we must temper justice with understanding. That is the way we will attain world unity.

That way we will fulfill our responsibilities.

Brother Paul



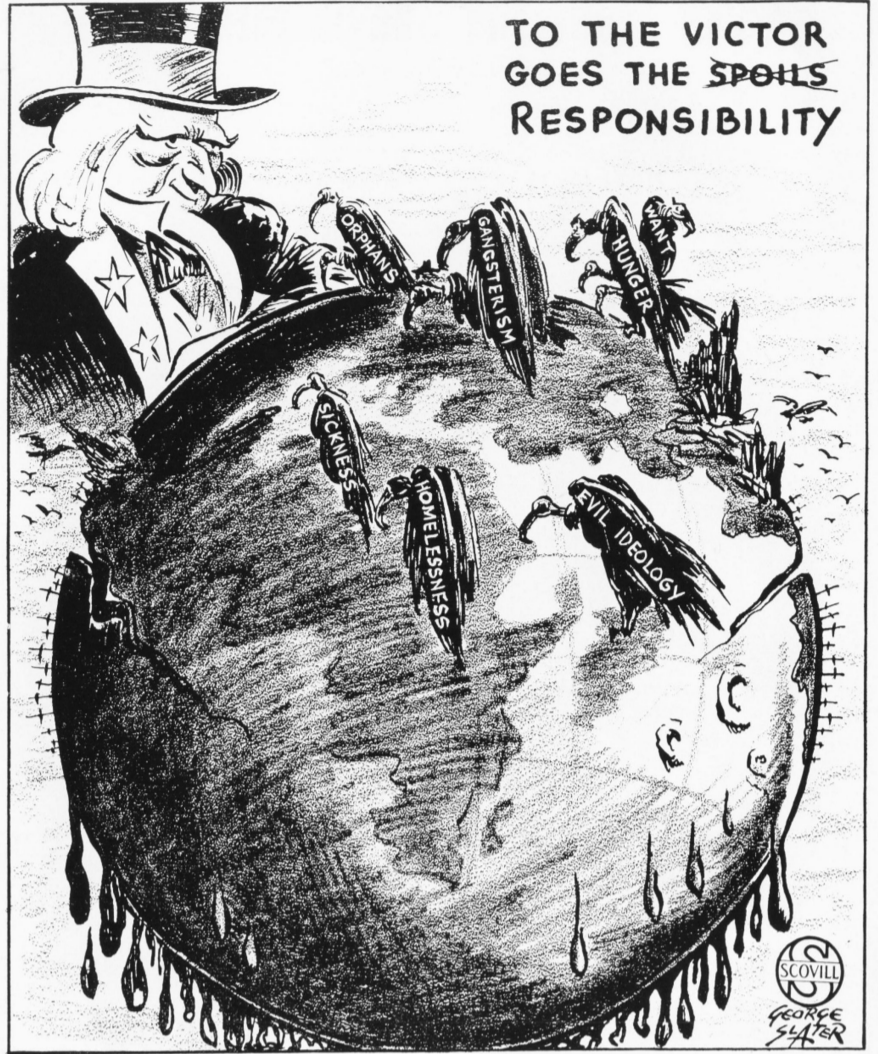
Dressed up in a miniature soldier's suit is Paul Marquis the three year old son of Lionel, who is employed in the Headers Department of the Waterville Division.

Victory Clothing Drive Needs Everybody's Aid

More than ever before comes the need, the need to supply millions of destitute people with clothing. The Victory Clothing Collection is now underway to provide serviceable used clothes, shoes and bedding for millions of people in liberated lands.

Food, clothing and shelter are the necessities of life. These help in rehabilitation, and without them there can be no lasting peace, stated President Truman. Every day in newspapers and the movies, the suffering is pictured.

Starting January 7, and until January 31, your nearest firehouse will accept any bits of serviceable clothing that you can offer. When you bring those pairs of serviceable shoes and odd overcoat to the clothing pile, you can be sure when you see your next newsreel of destitute folks that yours are doing real good—not just gathering dust.



TO THE VICTOR GOES THE SPOILS RESPONSIBILITY

SCOVILL GEORGE SLATER

State Medical Society Head Forum Guest

Doctor James Miller, Council Chairman, To Discuss

Socialized Medicine With Scovill Doctors

One of Connecticut's outstanding medical authorities, Doctor James Miller, Chairman of the Council of the State Medical Society, will be a featured guest speaker at an open discussion of socialized medicine sponsored by the Foremen at the Center, January 10, at eight-thirty.

Together with Doctors R. J. Hinchey and S. E. Fabricant, of the Scovill Hospital staff, Doctor Miller will cover all possible points outlined in the Wagner, Murray, Dingell bill for a nationwide program of socialized medicine now before Congress.

Dr. Harold Curran, Clinic Chief of the Scovill Hospital, will introduce Dr. Miller into the medical program which is one of the best educational programs slated to date by the Foremen.

The Wagner, Murray, Dingell bill has aroused widespread comment in

the nation. The bill, which incorporates many of the features asked for by President Truman, would provide medical care for all on a mass scale. Both medical authorities and citizen groups alike have expressed heated pro and con comments on the pending legislation, and the coming discussion of the bill at the Center will give many a chance to understand the provisions outlined.

A question and answer program has been set for the end of the discussion. Doughnuts and coffee will also be served to guests at the meeting. The meeting is open to the public at large and all interested in the socialized medicine program are invited to attend.

Trim And Knurl

By Jack Driscoll

The gang and your humble servant extend the best of season's greetings.

EDDIE FENNEL asked the bus driver, New Year's Day, to let him off at the usual corner. The bus driver replied, "When we come to your stop, we'll both get off."

JOE MARCELLO received a Christmas tie and oh brother every time he opens his coat the tie flies up and knocks his hat off.

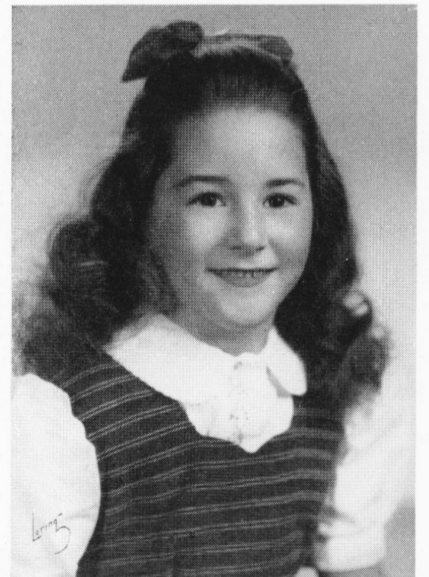
We extend our deepest sympathy to RALPH MOCCIOLO whose mother passed away last week.

We welcome FRANK MARINARO back after three years of service in Uncle Sam's Army.

BILL BRADY was asked if he was in this war. BILL replied, "I was too old for the Civil War."

SAM MARTIN went into a liquor store New Year's Eve and asked for Old Crow. To be funny the dealer told him he had some rabbit whiskey. SAM said, "I don't want to hop around I'd rather fly about awhile."

Sister Jeannette



Pretty seven-year-old Jeannette is Paul Marquis' big sister. She is a student in Polk School, Oakville and this term is in grade 2.

Why Husbands Cry, "My Aching Back"



Keep That Back Straight!

When husbands creep wearily into the house after a work day moaning, "Oh, my aching back," wives can reasonably be assured that he is truly sick or has been straining his back lifting in the wrong manner.

Most men who do heavy work are muscularly equipped to do the work. Even though the back muscles were made of steel, there would be a limit to the strain they could stand. Everyone should be careful of what he lifts. The best approach is to make a good survey of the load to be lifted and if it's too darned heavy, get help.

The real solution is to lift with the legs, not the back. If the legs won't stand the strain easily, then your back won't because backs are seldom as muscularly equipped as the more frequently used legs.

Training Course

The following have been assigned to the Training Course during the week of December 24, 1945:

William Greene, to the Welding Department; John Deniban, General Training Room; Constantine Hudobenko, Tinsmith Section; Edward Janowski, Automatic Screw Machine Department; and Earle Gendron, General Training Room. Bill, John, Constantine, and Earle are World War II veterans.

Festive Board Is Laid In Scovill



Throughout the factory and office, Christmas parties were held and the festive board spread with a lot of good food — enjoyed amid fun and laughter. The above photographs show just a few of the many. Upper photo, is the Store 3 Office celebrations; center, the Closing Room get-together; and bottom photo, the Cost Office group around a well-laden table.

Mayor, OPA, Re-alert Public On Inflation

Recognizing what the payment of premium prices for goods means to the post war economy of Waterbury, both Mayor John Monagan and the Office of Price Administration have been calling for re-alerted campaigns against inflationary threats.

Many of the downtown stores have been displaying posters, "Price Control For Prosperity" for the month of December and the Mayor recently urged that all citizens make an effort to bring the dangers of inflation home.

While the Community Service office of the OPA distributed the literature for the downtown price control campaign, Mayor Monagan declared:

"A stabilized economy is vital to the prosperity of the citizens of Waterbury and to the merchants who serve us. We know that military victories do not mean immediate victory over the threat of inflation, and we know that watchfulness is necessary during the transition from war to peace, until supplies of goods that war has made scarce can be large enough to meet the demands our citizens are making on war scarce goods.

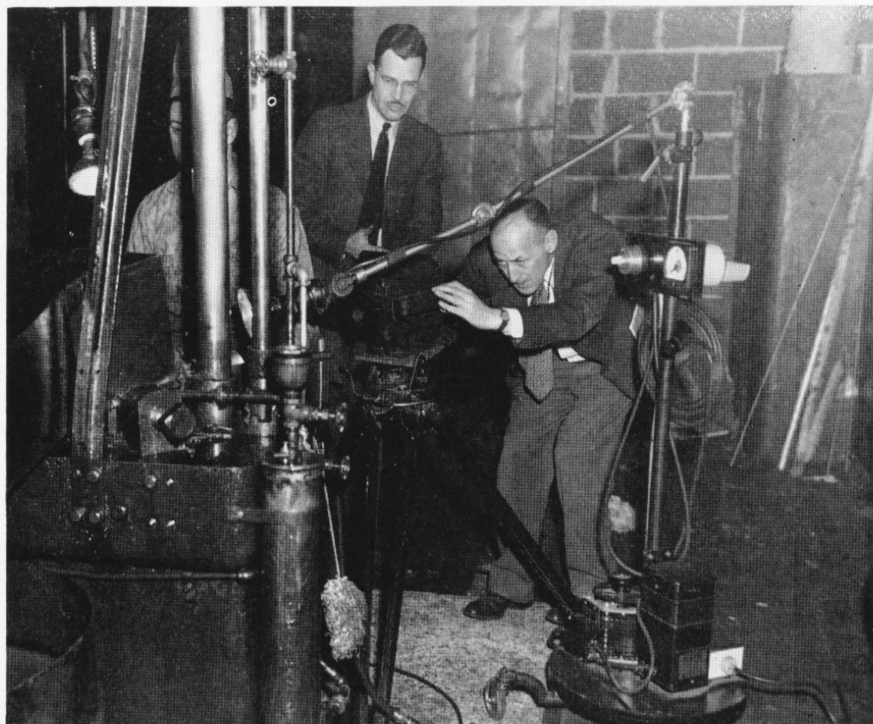
"I am calling on the citizens of this community to join together to participate in a whole-hearted effort, both individually and through organizations with which we are affiliated, to bring the dangers of inflation home to everyone of us, and to learn what each of us can do to prevent inflation."

Over 100 Set For Party

Over 100 men have already signed for the pinochle, bridge and setback tournament to be held at the Center, January 11, at 7:30 P. M. For men only, the party promises to be one of the largest successes to date with prizes given at the end of the night's play. Prizes and refreshments will come out of the small entry fee.

High Speed Camera Detects Unseen Errors

Cuts 2000-4000 Revolutions Per Minute To Snail's Pace



Two machines that forge electrical connections in Hot Forge fell under the eyes of the high-speed camera last week. One machine, an older type, can produce only 20,000 pieces of work before the dies wear out. The other produces 80,000. The high-speed filming by Armand Wolff and Dave Eckerson of both machines revealed the reason for the variation. A few hours after the filming, the reason for die breakage was revealed when the high-speed machine action was slowed down. Domenic Guisto is the operator.

Back in 1941 a machine was "all fouled up." It was a machine designed to attach Scovill buttons to garments, but an irregularity of movement injured both button and cloth. Two machine engineers labored for six months on the machine. They took it apart, they redesigned parts, they studied its movements, they reassembled the machine. The flaw remained — visual experimentation seemed hopeless.

Unable to detect the erring movement of the machine at its high speed, the machine was crated and shipped to New York after the frustrating period of experimentation. Uncrated in

one of the few high-speed camera laboratories in the east, the machine was set into operation. For a short period it remained under the eyes of the high-speed camera. Three hours later Scovill engineers saw the machine's movements slowed down to a snail's pace. It was a cinch to detect the flaw then.

That experiment in 1941 assured Scovill of the need for high-speed cameras in the Plant. It gave easy, solvable evidence to the Planning Office for the study of erring machines or the correction of low production devices. Handled by Armand Wolff, it is now a major part of machine study and new machine designing.

Driven by twin electric motors, the 38 pound camera exposes 16 millimeter film from 150 pictures per second to over 4000 per second. With this high-speed filming possible, machines running 2000-4000 revolutions per minute are slowed to a walk enabling engineers to study slow motion machine action.

Experiment and analysis of machines, the study of machine fatigue or wearing factors is now done in hours when it once took months or years. Vibrations invisible to the eye, loose gears, tool-breaking errors, faulty track feeds can be detected by the high-speed camera and shown to foremen five hours later. From then on it's just like following the movements of a slowed down pin-ball machine. It helps keep man up to the speed of machines.

Old Timers' Sick List

Old timers on the sick list for this past week include William Dameika, the Casting Shop; Rudolph Dobrick, Extruded Rod Mill; Annie O'Neill, Press 1; Katie Racicki and Nellie Lyons, Press 2; and Vincenzo Guarini, Trucking Department.

Back to work after recent illnesses are Francis Whelan, Automatic Screw Machine Department; Ernest Robinson, Cutting Tool Room; Arthur Boucher, North Mill; and Elizabeth Leahy, Packing A.

Pinsters' Scramble

In the Girls' Inter-department bowling league, Special Training is leading Assembly by 1 game with 36 wins and 16 losses. Marie Veneziano, Time Office, leads averages with 98.21.

Tin Shop and Reidville are tied for first place with 34 wins and 14 losses in the Men's Inter-department Handicap league. Al Crandall, West Machine, leads averages with 110.17.

Scovill girls in the Dusty League are still four games ahead of Chase. On Thursday, December 27, they bowled French Manufacturing winning three games. Flo Reynolds, who holds high average of 114.21, rolled games of 122, 130 and 133 for the season's high three total of 385. Jean Ostroski, Special Training, still holds season's high single of 159.

Special Training is leading in the Girls' Club league with 27 wins and 15 losses, closely followed by Purchasing with 26 wins and 16 losses.

One hundred and over bowlers are: Flo Reynolds, 128-105-145; Dorothy Espelin, 110-104; Donna Reynolds, 101-100; Adele Yakulevich, 100-105; Adele Maccinas, 109; Peggy Cosgrove, 107; Arlene Bauder, 106; Betty Charbonneau, 105; Barbara Gedraitis, 105; Ann Drago, 105; Lucy Guarrera, 103; Evelyn Shugdinis, 102; Winnie Beckett, 102; Ellen MacLelland, 102; Iva Iris, 101; Ronnie Vadnais, 100; Betty Affeldt, 100; and Shirley Collins, 100.

JANUARY

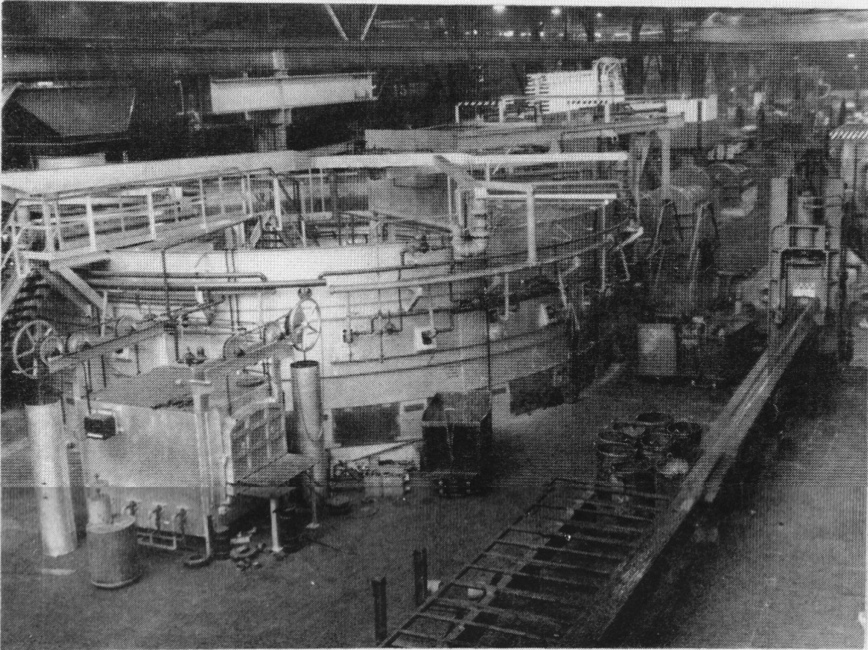


SCRAP FROM THE BATTLE FIELDS OF BOTH WORLD WARS.

FEBRUARY

1945 PICTURES

MARCH



MAMMOTH HYDRO PRESS IS INSTALLED IN THE MILL.



REMINGTON ARMS GRADUATES FROM THE FUSE COURSE

APRIL



THE NEW GIRLS' CLUB QUARTERS ARE OPENED.

MAY



NEWS WE HAD WAITED AND WORKED LONG YEARS TO HEAR.

JUNE



WOODTICK SWIMMING AREA OPENED AND BUSY.

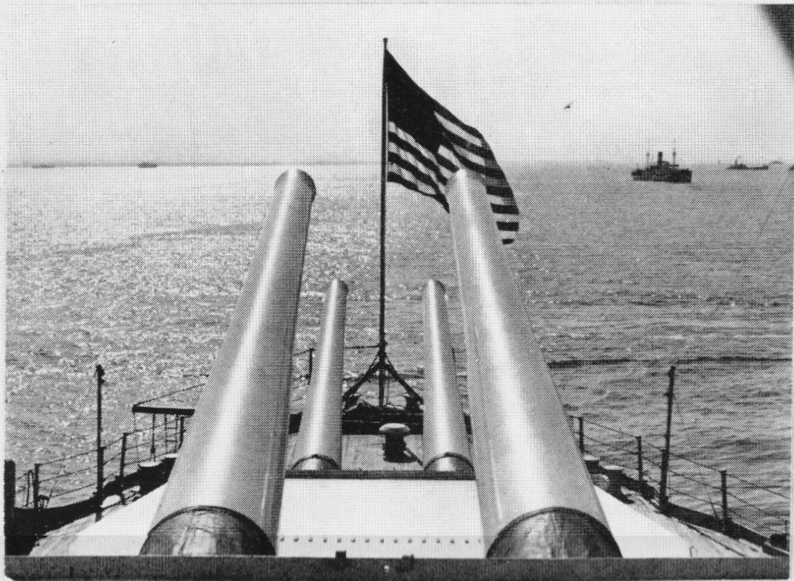
OF THE MONTH

JULY



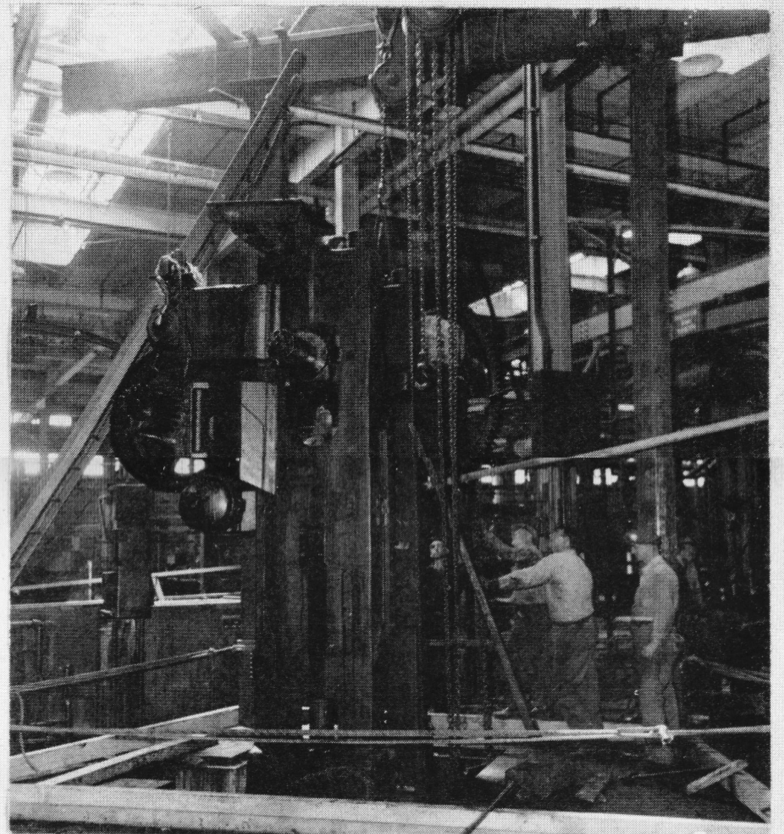
OUR FIRST VACATION SHUTDOWN IN MANY A YEAR.

AUGUST



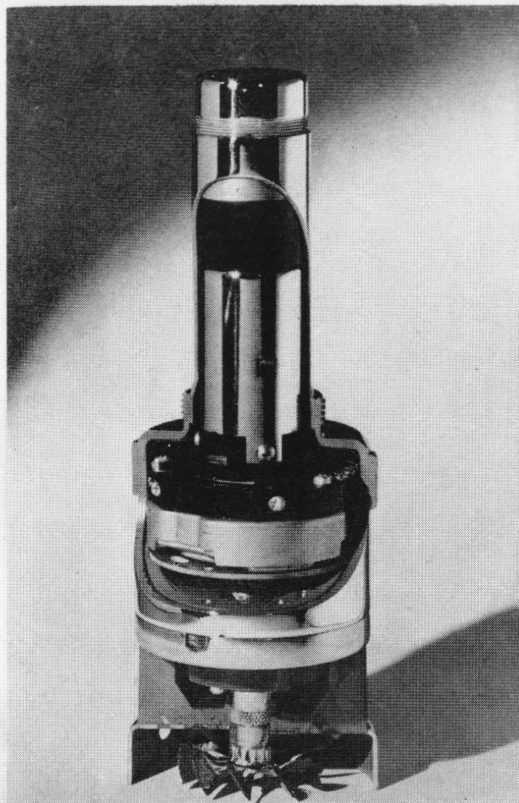
PEACE AT LAST EVEN IN THE PACIFIC.

SEPTEMBER



RECONVERSION BEGINS AS A CASE SHOP PRESS IS DISMANTLED.

OCTOBER



SCOVILL'S PART IN V-T FUSE PRODUCTION IS REVEALED.. WARS NUMBER 2 SECRET.

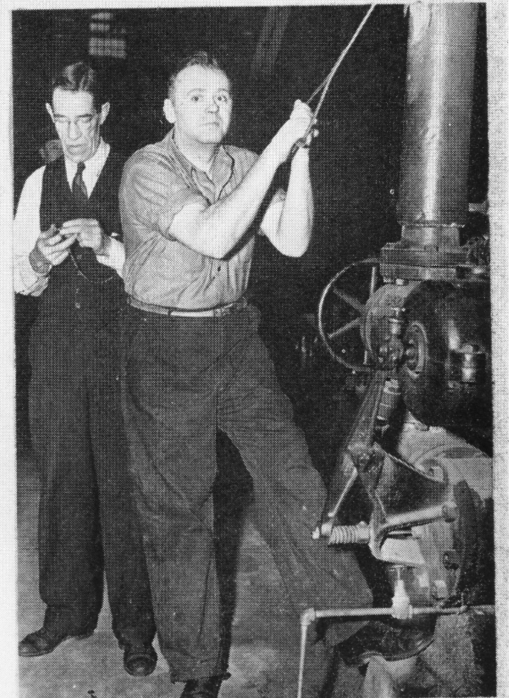


NOVEMBER



W.H. DAVIS, 65-YEAR VETERAN, DEAN OF SCOVILL EMPLOYEES, DIES.

DECEMBER



THE LAST WHISTLE TOOT, THE END OF THE BOND DRIVES TOTALING MORE THAN \$10,000,000.00

THESE PICTURES OF THE YEAR 1945 WERE SELECTED BY THE BULLETIN STAFF FROM THE FILES. THEY ARE THE HIGHLIGHTS .. MONTH BY MONTH .. OF AN ACTION-PACKED YEAR.

Two Scovillites Die Day After Christmas



Robert Speers

ROBERT SPEERS, grinder in Tool Grinding, died Wednesday, December 26, at Waterbury hospital. Born in England, May 1, 1882, Mr. Speers came to work for Scovill, August 9, 1909. He worked continuously from the day he was hired until his last day worked, November 28, 1945, in Tool Grinding as a grinder.

A resident of Waterbury 41 years he was a member of Harmony Lodge, Masons, and Court of Fruitful Vine, Ancient Order of Foresters.

Surviving him are a brother, a sister in Ireland, and two nieces and a nephew.

Funeral services were held, December 28, at the Clark funeral home. Scovill representatives were Martin Carlson, William Beers and Carl Anderson.

CHARLES PRIMEAUX, utility man in Sanitary Department, died Wednesday, December 26, at St. Mary's hospital. Mr. Primeaux was born in Quebec, Canada, November 16, 1878 and first

came to work in Scovill, April 8, 1916 in the Electrical Department. Through the years he also worked in East Casting, Tube Mill, North Mill, Yard, Box Shop, East Mill.

He is survived by his widow, Helen. Funeral services were held Friday, December 28, from the home 10 River Street to St. Ann's church with burial in Calvary Cemetery. Scovill representatives were Joseph Filippone and Edward Rivard.

News From The Waterville Division

Reporter—Ray

JOHN PILLA of the Foundry is quite happy since he received word that his son, LOUIS, is on his way home after four years in the service.

The Foundry misses J. DUNCAN who has been out having a tussle with a bad case of gripe.

After a couple of weeks lay-off from bowling TOMMY CERASULA found it pretty tough getting back in the groove. He could have sworn that the alleys had grooves in them.

PERCY KNOX claims he doesn't need a heater in his car on Friday mornings because that is the day he brings in his fresh eggs. They are so fresh they keep the car warm.

BABE CALANGELO is the champion popsicle eater of the Buff Room according to A.

Reporter—Della

It is great to get back to work and also to see all the girls back after their illnesses, but we are still waiting for the return of NORA CURLEY and AGNES CAMPBELL. Hurry back, we miss you.

Belated birthday greetings to KAE PARADIS, who celebrated her birthday December 30th.

I hope I am excused for slipping up with my news, but I'll try and do better next year.

MR. and MRS. N. IANANTOUNI celebrated their 25th wedding anniversary and we all wish both ROSE and NICK lots of luck.

Birthday greetings to MAE HOPKINS who celebrated her birthday January 5th. Many more to come, MAE.

Celebrating In Diorio's Restaurant



Department Christmas parties were held either in the Plant during lunch hour or downtown after working hours. The Merchandise Division Sales Office force and their guests chose Diorio's Restaurant, a well-known establishment, for their merrymaking. And here they pause long enough to have their picture "took."

A Photo Of Twenty-Five Years Ago



Here's a real old time picture taken twenty-five years ago on September 10, 1921 of a group of former foremen of the Matthew and Willard Department. Front row they are—John Pisani, Mike Hanley, Jean Charest, Mike Harmon, Mike Snyder, Frank Phelan, Al Parsons, Andy Phelan, Bill Walsh. Middle row—John Humphries, P. H. Robinson, M. U. Lowe. Back row—Jack Ladden, Sam Perrillo, Louis Champagne, Harold McCarroll, Jack Mulville. The photo was taken at the Woodtick Lake Club House.

Tube Mill News

By Joe Phelan

JAMES PETERS would like to swap some of his Christmas ties for a new hat . . . JOE FRAM is disappointed because he didn't get a fire siren . . . Now that the holidays are over all of us are looking forward to a prosperous new year.

JIM CUSACK likes to tell about the big fish he caught . . . We were all sorry to hear that TOM CRONAN met with an accident. Hope you have a speedy recovery—we're all pulling for you . . . ART HUMPHRIES now works in the Shipping Room . . . GEORGE WALSH is kept pretty busy as an annealer at the Roller Hearth . . . ULRIC DOYON and ALBERT BAKER are real hockey fans.

"What's In A Name" Contest Opened

The Main Plant poster campaign "What's in a Name," that has aroused the interest of most of the employees, officially opened January 1 for the purpose of re-christening the Victory Committee with a peacetime title.

As an added impetus for the suggestion of a title, the committee has doubled the regular suggestion prizes given to employees. During the contest period which runs from January 1 to February 9, an employee who wins a regular first prize of a \$25 bond will have it doubled.

While it is not necessary, the committee has invited all employees to add a suggested title for the committee onto their regular suggestions, thereby placing themselves in a position to win triple value in prizes.

After four years of war service and acting as a clearing house for employee suggestions on safety, health, production, patriotic and war efforts, the committee needs a new title to fit its coming duties. And with employees suggesting the name, it will be in keeping with its years of work.

Armand Wolff and John Madden, heading the committee, said that three prizes will be given for the most appropriate titles. A \$50 Bond, a \$25 Bond and \$10 in War Stamps are to be given to the winners. Suggestion blanks have been placed throughout the Plant and the contest period gives employees a chance to win three times as much as usual for their suggestions.

Classified Ads

For Sale

Between 2-3 tons of furnace coal will be sold at reduced price. Buyer must furnish own transportation. Call extension 531.

Girl's bunny coat, size 14, good condition; girl's tubular ice skates, size 8. Call 3-0074.

Set of I.C.S. Shop and Foundry Practice; 12 volumes of Machinery Mechanical Library. Call 3-1994 after 4 P. M.

Lot on Southview Street, 50 ft. front -100 ft deep, reasonable. Call 4-9839 between 8 A .M.-7 P. M.

Wanted To Buy

1937, 38, or 39 4-door sedan in good condition. Must be reasonable. Call 3-4579.

Second-hand typewriter. Call extension 2163.

Rent Wanted

Five room apartment, unfurnished, for three adults. Call 3-8285 between 6 A. M.-8 P. M.

Three or four unfurnished rooms for returned serviceman and wife. Call 4-7132.

Services

Slip covers made to order. Call 3-6201.

Refrigerators and washing machines repaired. Call 5-0673.

Furniture moving and trucking. Call 3-0439.

Cabaret Dance Coming Up

A committee of approximately twenty people, to be called together from various parts of the Plant, will meet in the near future to make plans for the next Cabaret Dance to be held Saturday, January 26.

The committee will do its best to make this coming dance the most successful ever and will try to offer a program that should be interesting and enjoyable to all.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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